

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
AAA Arizona	<a href="http://www.aaaaz.com/groupmembership">www.aaaaz.com/groupmembership</a>	Travel Services	AAA Memberships & Travel Hot Deals	For employees enrolling for the first year as first time AAA Arizona members: 50% off Classic and Plus level of membership. The discount is also extended to all additional family members that reside in the same household. Classic Membership is \$35 for 13 months of membership, additional family members are \$15. Plus Membership is \$55 for 13 months of membership, additional family members are \$25. Premier Membership is \$83 for 13 months of membership, additional family members are \$43. Great savings on Travel (Cruises, Tours, Hotels, Car Rentals), Discounts to hundreds of restaurants and retailers here in Arizona. Free Maps, Tourbooks and more.	Click on the following link: <a href="http://www.aaa.com/groupmembership.htm">www.aaa.com/groupmembership.htm</a> ; Click <b>Online Application</b> ; enter ESM/Company Name. Send questions to: <a href="mailto:groupmembership@arizona.aaa.com">groupmembership@arizona.aaa.com</a> ; for AAA Hot Deals Employee Travel Benefit, call AAA Hot Deals at 1-877-731-3928 for current specials. Please mention you are an ESM employee or click on the following link <a href="http://www.aaaaz.com/esm">www.aaaaz.com/esm</a>
A-Advantage Tax & Financial Services	<a href="http://www.a-advantagetax.com">www.a-advantagetax.com</a>	Tax Preparation	Income Tax Preparation	15% off stated rates for personal income tax preparation services.	Mention ESM and company name at time of tax preparation.
Adobe Financial Corp	<a href="http://www.adobefinancial.com">www.adobefinancial.com</a>	Loans & Mortgages	Mortgage Broker	The processing fee will be waived which will save you \$495 off your closing costs.	Contact Kris Trojan at 480-345-6780 or e-mail her at <a href="mailto:kris@adobefinancial.com">kris@adobefinancial.com</a> ; mention ESM discount offer and give your Company's name.

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Arbonne International		Health & Beauty Products	Health awareness; nutrition & botanical skin care products for problem skin, men, women, teens and children and aromatherapy products including bath salts, sea salt scrubs, lotions, teas and more.	35% off retail and will also donate 5% of retail sales to Employee Club or designated organization.	
Arizona Diamondbacks	<a href="http://www.dbacks.com">www.dbacks.com</a>	Sports, Sporting Events	Tickets to home games	Discounted ticket prices range from \$2.00 to 45% off each regular priced ticket depending on game.	To access the D-Backs Ticket Dugout, click on the link contained in the Employee Instructions on the ESM website discount and the instructions will follow. Special Pass Code: esm For any special requests of 12 or more tickets or accessible seating, please contact Johanna Kasdorf at 602-462-4113 or jkasdorf@dbacks.com. Check out other special discounted games listed online. Dates will be added throughout the season, so don't forget to check back. Please contact Johanna for any team building, suite options or family celebrations.
Arizona Rafting (Wilderness Aware Inc.)	<a href="http://www.inaraft.com">www.inaraft.com</a>	Attractions - Arizona	Whitewater raft trips of 1 to 5 days on the upper Salt River Canyon (near Globe). Also offer trips on 5 rivers in Colorado.	10% discount on all trips. Every 14th person free on 1 day trips Up to 20% off on full day trips.	Mention ESM and company name
Arizona Renaissance Festival	<a href="http://www.renfestinfo.com">www.renfestinfo.com</a>	Attractions - Arizona	Entertainment - Arizona Renaissance Festival	\$3.00 off each festival ticket, discount print@home ticket program available also.	Contact your employer's ESM representative for information on obtaining tickets.

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ASU Gammage	<a href="http://www.asugammage.com">www.asugammage.com</a>	Theatre, Concerts & Shows	Tickets to performances and events at ASU Gammage	Log on to <a href="http://www.eventusher.com">www.eventusher.com</a> and use password "employee" to access discount tickets to all the Broadway shows at ASU Gammage. PLUS, keep checking back for opportunities to purchase tickets before the general public!! Starting June 1st you will be able to buy tickets to the new 2011-2012 season shows, including WEST SIDE STORY, BLUE MAN GROUP, WHITE CHRISTMAS AND SOUTH PACIFIC. WICKED will be available for purchase later in the summer.	Discounted tickets for select shows are available online at <a href="http://www.eventusher.com">www.eventusher.com</a> password: employee
AXA Advisors	<a href="http://www.georgejames.com">www.georgejames.com</a>	Financial Services - Planning, Investments	Financial Services - Planning & Investments	Free Financial Analysis. Call Advisors for other offerings. (See Employee Instructions)	Contact either one of the reps via phone or e-mail: George James 480-444-3740 <a href="mailto:george.james@axa-advisors.com">george.james@axa-advisors.com</a> Frank Stock 480-444-3741 <a href="mailto:frank.stock@axa-advisors.com">frank.stock@axa-advisors.com</a> . Just mention ESM membership.

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AZ Home Style Team® RE/MAX Diamond - Joe Martin - GRI	<a href="http://www.myesmrealtor.net">www.myesmrealtor.net</a>	Residential Real Estate • Purchase/Sale/Lease - Resale Homes - New Construction - Custom & Luxury Homes • Lease/Lease Option Real Estate Investing - Purchase/Sale/Lease	RESIDENTIAL SELLERS: We will sell your home in 45 days or less, Guaranteed, or we'll Pay Your Mortgage!* RESIDENTIAL BUYERS: We Guarantee to save a minimum of 5% off the asking price of any home! Residential Purchase, Sales & Leasing, Resale Homes, New Construction, Custom & Luxury Homes and Lease and Lease Options. Real Estate Investing Purchasing, Sales & Leasing. Receive a "Free How to Guide". *Some conditions may apply. Call for details.	Mention ESM and company name. Call Joe Martin - GRI at 480-813-9911 (office) or (602) 694-9375 (cell) or visit <a href="http://www.myesmrealtor.com">www.myesmrealtor.com</a> . Email us: <a href="mailto:AskMe@azhomestyleteam.com">AskMe@azhomestyleteam.com</a>	If you would like laminated 8 ½ x 11 posters for your lunchrooms and/or time clock areas, payroll staffers or new hire benefit packets, contact Joe at 602-694-9375 or via e-mail at <a href="mailto:askme@azhomestyleteam.com">askme@azhomestyleteam.com</a> .
Berge Ford, Inc.	<a href="http://www.bergeford.com">www.bergeford.com</a>	Autos - New, Used	Automotive products, new and used, service & parts	Fleet pricing for ESM members and our free loyalty rewards card gives additional discounts on parts and service as well as \$7.00 off regular oil changes or \$20.00 off diesel oil changes; free rentals. Save up to \$1,300 in discounts and free items. Call for details. Similar discounts on used vehicles. *Some restrictions apply.	Must contact Kris Marsh 480-497-7543 or <a href="mailto:kmarsh@bergeford.com">kmarsh@bergeford.com</a> . Mention ESM and Company name

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Blazin' M Ranch Wild West Adventure	<a href="http://www.blazinm.com">www.blazinm.com</a>	Restaurants, Food Services	All-you-can-eat BBQ dinners, cowboy stage show and wild west town.	10% off any reservations, year-round - can be booked as a package with Verde Canyon Railroad.	Call 800-937-8643 mention ESM and company name
Blue Sky Airport Parking	<a href="http://www.parkbluesky.com">www.parkbluesky.com</a>	Travel Services	Blue Sky Airport Parking is an off-site airport parking facility that services Sky Harbor Airport	All ESM members will receive \$3 dollars off our standard daily parking rates.	In order to receive the discount, ESM members just have to mention ESM and show some type of Company ID or Business Card.
CAS Chiropractic & Rehabilitation Center	<a href="http://www.caschiro.com">www.caschiro.com</a>	Health Care, Wellness Services	Health Care Services, e.g.. Manipulation, physical therapy, nutrition and massage therapy.	No charge for initial consultation and examination, 2 x-rays (if needed) and therapy for pain relief.	Health pass coupon or just inform them that you are an ESM member & provide company name.
Castle Rock Properties, Inc.		Real Estate Sales	Residential Real Estate Sales	\$500 credit towards buyer closing costs at close of escrow	Use coupon provided
Carnival of Illusion	<a href="http://www.carnivalofillusion.com">www.carnivalofillusion.com</a>	Attractions - Arizona	Arizona's only up-close Illusion Show	Laugh, have Fun and Celebrate at Arizona's only Vaudeville-Inspired Illusion Show. Experience an evening of worldly magical delights with your hosts, the National recipients for "Excellence in Magic." Create a great date night or special occasion at this cozy interactive little theater show. Members receive \$5 off every ticket with gift code ESM! Call 520 615- 5299 for tickets, overnight packages, group rates and special performances including fundraising events.	Use Gift Code ESM when purchasing tickets online at <a href="http://www.carnivalofillusion.com">www.carnivalofillusion.com</a> . Please check website for available Tucson and Phoenix dates and showtimes.
Castles 'n Coasters	<a href="http://www.castlesncoasters.com">www.castlesncoasters.com</a>	Attractions - Arizona	Amusement park specializing in company picnics.	\$11 off gate price for All Day Unlimited Rides and 1 Round of Miniature Golf.	Must purchase consignment tickets at place of work.

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Catalina Channel Express, Inc.	<a href="http://www.CatalinaExpress.com">www.CatalinaExpress.com</a>	Attractions - Out of State	Boat transportation to Catalina Island	\$5 off regular admission with coupon	Coupons and discounted tickets only available at your facility. See ESM Rep for coupons. Reservations:(800) 995-4386
Center For True Harmony Wellness & Medicine	<a href="http://www.trueharmonywellness.com">www.trueharmonywellness.com</a>	Health Care, Wellness Services	Integrated Wellness Health Care Services: Obstetrics, Gynecology, Family Practice Care, Naturopathy, Homeopathy, Acupuncture, Botanical Medicine, Nutrition, Massage Therapy, Pregnancy Support Services, Hypnotherapy, Skin Care, Yoga, Belly Dance & Bhanga Classes, various Health Education and Body/Mind/Spirit Classes.	Receive 50% off your first service including spa services: Massage, Skin Care, Reiki, Life Coaching, Yoga, Belly Dance and including visits to the OB/GYN, Naturopath, Acupuncture, & Health Education classes. Receive 10% off all follow up services! *These discounts pertain to cash pay services only. Does not include: packages; co-pays; deductibles or services covered by insurance; already discounted services or medicine or retail products. Also, the \$50 sign up fee for the \$39 Wellness Membership is waived for ESM member employees.	Set up an appointment or get answers to any questions by calling our staff at 480-539-6646 or via email to sherryv@trueharmonywellness.com To receive your discount: When you book your appointment, simply mention that you are an ESM member employee.
Chapman Chevrolet - Isuzu	<a href="http://www.chapmanchevy.com">www.chapmanchevy.com</a>	Autos - New, Used	Automotive sales and service, parts department and body shop.	New vehicles at invoice with the exception of limited supply models	Mention ESM and show company ID or flyer. Ask for Sid Rizvi (480-752-1520) or Gus Hove (480-752-1519)

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Coast to Coast Travel	<a href="http://www.coasttravel.com">www.coasttravel.com</a>	Travel Services	Full-Service Travel Agency Since 1975. Offering Discounts on Cruises, Disney, All-Inclusive Resorts, Vacation Packages, Tours, Wedding, Honeymoons, Anniversaries, Reunions and more. Travel/Cruise Specialist – CTC, ECC, MCC, CTIE and Authorized Disney Vacation Planner	Offering Individuals and Groups Discounted Trips for your Employees, Their Family and Friends. Visit our Electronic Discounted Travel Flyer with Trips Up To 50% OFF and Travel Information Link at <a href="http://www.coasttravel.com/corplinks/great-phoenix.shtml">http://www.coasttravel.com/corplinks/great-phoenix.shtml</a> . We Offer Discounts on Cruises, Disney Resorts & Cruises, All-Inclusive Resorts, Tours, Vacation Packages, planning Wedding, Honeymoon, Anniversary, Reunions, 2nd Honeymoon, Renewal of Vows, Birthday, Graduation and Other Celebrations. Let us take your Employees, Their Family and Friends on the vacation of their dreams..... We Offer an additional \$150 Discount on Globus and Cosmos Tours and an additional \$150 discount on Trafalgar Tours - ask for details.	Call us 24/7 Toll-Free at 1-800-632-1988, Email us at <a href="mailto:margie@coasttravel.com">margie@coasttravel.com</a> and Sign Our Contact Form at <a href="http://www.coasttravel.com">www.coasttravel.com</a> . When you call or email please mention you are part of the Greater Phoenix Chapter and give us your company name.
Cookie Lee Jewelry	<a href="http://www.cookielee.com">www.cookielee.com</a>	Jewelry	Fine Fashion Jewelry	Discount given at onsite sales only; either paid to your Employee Club or passed directly to your employees.	On site sales only. See your ESM Rep about scheduling an on-site sale.
Costco Wholesale #436	<a href="http://www.costco.com">www.costco.com</a>	Wholesale Buyers Warehouse (Members Only)	Costco memberships; membership services; COSTCO/American Express co-branded credit card	COSTCO cash cards (Amount to be determined by level of membership purchased)	Receive discount at on site sales or special receptions held at COSTCO

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Costco Wholesale #490	<a href="http://www.costco.com">www.costco.com</a>	Wholesale Buyers Warehouse (Members Only)	Exclusive Membership Wholesale Club	NEW memberships will receive a Costco Cash Card for either \$10 or \$20 depending on the level of membership you choose and a photo coupon for either one roll of film or 50 digital prints for FREE.	Available ONLY at onsite or call 623-221-6021 and mention ESM and company name. 19001 N 27th Ave. (27th Ave/ Beardsley)
Costco Wholesale #644	<a href="http://www.costco.com">www.costco.com</a>	Wholesale Buyers Warehouse (Members Only)	Membership based Wholesale Club	\$10 Costco Cash Card with purchase of a new membership.	Available at on-site events and through specific Company promotions.
Costco Wholesale #665	<a href="http://www.costco.com">www.costco.com</a>	Wholesale Buyers Warehouse (Members Only)	COSTCO membership, information and services offered by COSCTO	\$10 cash card with every new membership; \$10 cash card for membership referrals	Contact w665mkt01@costco.com for details
Credit Union West	<a href="http://www.cuwest.org">www.cuwest.org</a>	Loans & Mortgages	Auto Loans	On auto loans we will offer cash back rebates. \$25 cash back for auto loans up to \$10,000; \$50 cash back for auto loans \$10,001 - \$25,000; \$75 cash back on auto loans \$25,001 and above.	Call Amy Graham at 602-631-3438. Mention ESM and show proof of employment at an ESM member company

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Daisy Associates		Attractions - Arizona	Tickets for AZ and CA attractions and Gift Certificates for Brunswick Bowling	In addition to the Brunswick Bowling Bonus Book \$20 - 12 games of open bowling & free popcorn/bread sticks (\$50 value) and Bowling Gift Certificate \$45 (2 hours of bowling for up to 6 people, free rental shoes, free large 1-topping pizza, free pitcher of soft drink (\$120 value), Daisy Associates also offers discounted tickets for Arizona Golf Buddy, Wildlife World Zoo & Aquarium, Six Flags Magic Mountain and Six Flags Hurricane Harbor in California.	See your ESM Rep for the order form to purchase tickets or contact Jack Nylund at Daisy Associates at 623-974-0001.
Dash Designs	<a href="http://www.dashdesigns.com">www.dashdesigns.com</a>	Autos - Repair & Accessories	Custom Car Dash Covers; Custom Seat Covers; Miscellaneous Car Accessories	15% off total order	Show company ID when making purchase
Delete Tattoo Removal & Laser Salon	<a href="http://www.deleteitnow.com">www.deleteitnow.com</a>	Health, Beauty Products	Tattoo Removal	An additional 10% off all services	Members must mention ESM when making appointment and show company ID upon check-out.
Desert Breeze Glass	<a href="http://www.desertbreezeglass.com">www.desertbreezeglass.com</a>	Auto Repair Services	Service/Value/Safety. Auto Glass Experts. Free mobile service to your location. 100% Satisfaction Guaranteed. Lifetime Warranty. All Insurance Approved.	100% Satisfaction Guaranteed; Free mobile service on auto glass to your location; Lifetime Warranty; All Insurance Approved. Choose one of these discounts: Free Windshield upgrade (\$149 value); \$25 cash on windshield replacement; or 10% off any in home glass including windows, shelves or table tops. Special pricing for auto & home window tint.	Call 480-752-8191 or email <a href="mailto:info@desertbreezeglass.com">info@desertbreezeglass.com</a> , mention ESM.

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Dolly Steamboat	<a href="http://www.dollysteamboat.com">www.dollysteamboat.com</a>	Attractions - Arizona	Nature Cruises/Dinner Cruises on Canyon Lake	Buy one get the second 90 minute Nature Cruise at half price. Offer excludes meal cruises. <b>NOT VALID FEBRUARY THROUGH MARCH</b>	Must present Company ID and Drivers License at time of purchase. Must make reservations in order for discount to be valid. Call 480-827-9144 to make reservations.
Edward Jones	<a href="http://www.edwardjones.com">www.edwardjones.com</a>	Financial Services - Planning, Investments	Financial Services	We provide retirement planning for businesses and individuals. We offer a wide variety of investment products, i.e. tax-free bonds, mutual funds, fixed annuities, etc. All ESM Members: No annual fee on two Traditional or Roth IRA accounts (\$60 value). Free retirement planning review (an approximate value of \$500).	Call our office and reference ESM offer. Ask for Chip or Erin.
eLive Entertainment	<a href="http://www.curtaincallplus.com">www.curtaincallplus.com</a> (password - esm - to log on)	Theatre, Concerts & Shows	Discounted Preferred Seating Tickets to select Broadway Shows, Comedies, Dramas, Sports Events and Holiday Shows at the many Valley Venues.	Every ticket below Box Office rate. The price you see is the price you pay, no added taxes or other hidden fees. Preferred seating (in red on the maps) If you book a group, no minimum or down payment! We plan company events with our Event Pro. At times, you can access hard-to-get tickets!!! Our discounts are exclusive to our members.	Go to the website <a href="http://www.curtaincallplus.com">www.curtaincallplus.com</a> and use password: esm - to log on See your ESM Rep or call Tara Cash directly at 602-889-5283.
Farmers Insurance Group - Pfister Insurance Agency	<a href="http://www.farmersagent.com">www.farmersagent.com</a> <a href="http://epfister">/epfister</a>	Insurance	Automobile, Life & Business Insurance; Financial Solutions; Home Warranties	All qualifying ESM members receive an additional 8% discount on Automobile Insurance and 5% Home Insurance	Proof of License (if applicable); paystub; diploma. Contact Agency thru phone, email or website.

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Get Away Today Vacations	<a href="http://www.getawaytoday.com">www.getawaytoday.com</a>	Travel Services	Vacation packages to Disneyland, San Diego, DisneyWorld, Hawaii, the Caribbean, Mexico and more!	Up to 50% off family vacations. Notes: 1) Prices are per room (not per person) 2) Room tax is included. 3) Exclusive ticket offers at major attractions.	Call 1-866-FUN-TRIP (386-8747) and tell your reservationist that you are an ESM member. Anyone will be able to help you.
Gold's Gym	<a href="http://www.goldsgym.com">www.goldsgym.com</a>	Fitness	Health Club; Personal Training; Nutrition Counseling; Group Exercise Classes	Free Enrollment; 40% off Standard Dues; Includes complimentary health assessment, fitness orientation, one personal training session, custom nutrition plan and access to Gold's Gyms nationwide.	Mention ESM Discount, Company name and show Company ID or paycheck stub when enrolling. See <a href="http://www.goldsgym.com">www.goldsgym.com</a> for contact information
Golfland Entertainment Centers, Inc.	<a href="http://www.golfland.com">www.golfland.com</a>	Attractions - Arizona	Golfland Family Entertainment Center and SunSplash Waterpark	- Consignment tickets - 30% off regular entry - 5% off any scheduled group event meeting the minimum group requirements	Visit <a href="http://www.golfland.com">www.golfland.com</a> and click on VIP CLUB, then click on ALREADY A MEMBER. Your store name/password is ESM. Discounted tickets do not require a reservation and are not available at the Water park ticketing gate. Group events require a 72 hour advance notice reservation by calling Golfland Group Sales at 480-834-8319 X112.

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Grand Canyon Railway & Resort	<a href="http://www.thetrain.com">www.thetrain.com</a>	Attractions - Arizona	Scenic train ride to the Grand Canyon, 300 room hotel & restaurant	"All Aboard!" Welcome aboard the historic Grand Canyon Railway, a journey as grand as the destination. A Grand Canyon Railway experience combines the building excitement of scenery scrolling by outside your train window with a finale featuring the humbling revelation of a natural wonder more than six million years in the making—welcome to Grand Canyon National Park. Save 20% off train travel or 10% off any GCR overnight package. Save 10% off Grand Canyon Railway Hotel or Grand Canyon Railway RV Park. **Offers can not be combined with any other special offer or discount and <b>not</b> valid on Polar Express.	To make reservations call 1-866-422-9724 and ask for the corporate discount code <b>CDESMAZ</b> and mention your company name or go to <a href="http://www.thetrain.com/corporate">www.thetrain.com/corporate</a> for additional information.
Group Tickets America, LLC	<a href="http://www.groupticketsamerica.com">www.groupticketsamerica.com</a>	Theatre, Concerts & Shows	Group Tickets for Theatres, Concerts and Sporting Events	For groups of 10 to 20 or more, generally 10% to 15% off the regular price ticket.	Contact Dan Berman via phone or email to obtain discounted tickets.
Homeowners Financial Group, USA	<a href="http://www.homeownersfg.com">www.homeownersfg.com</a>	Loans & Mortgages	Mortgages / Benefit Program	Loan Amount: \$100,000 to \$149,999 - \$250 off closing costs; \$150,000 to \$299,999 - \$500 off closing costs; \$300,000 to \$499,999 - \$750 off closing costs; \$500,000 and above - \$1,000 off closing costs	Give Company name and show ID card at first appointment to obtain ESM Discount.
HoneyBaked Ham Company	<a href="http://www.honeybakedforyou.com">www.honeybakedforyou.com</a>	Restaurants, Food Services	Spiral sliced and glazed HoneyBaked Hams, all occasion trays & executive boxed lunches.	10% off individual retail purchases, box lunches or party trays at Phoenix area stores. 15% off \$40 or \$50 gift certificates purchased at your facility.	Mention ESM when making purchase and show company ID or business card. Check with your ESM Rep regarding availability of discounted gift certificates.

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Hughes Mortgage Company, Inc	<a href="http://www.hughesmortgage.com">www.hughesmortgage.com</a>	Loans & Mortgages	Residential home loans for purchases and refinances, 2nd mortgages and home equity lines of credit.	No processing fee – No points/no origination fee options available on most loans. Closing cost assistance options available on most loans. Free pre-approvals. Appraisal fee refunded at closing (up to \$350 value) and free credit report (up to \$65).	Contact JJ DeMaio Cabrera at 480-755-4187 or by email at jj@hughesmortgage.com Mention ESM and company name.
LEGOLAND California	<a href="http://www.legoland.com">www.legoland.com</a>	Attractions - Out of State	Theme Park	Click Tix Program and discounted tickets available. Click Tix is an online print at home ticket option.	Click Tix flyers and discounted tickets only available at your facility. See ESM Rep for information and availability of discount tickets.
Liberty Mutual	<a href="http://www.libertymutual.com/maureenbenedetto">www.libertymutual.com/maureenbenedetto</a>	Insurance	Offering Property, Casualty and Life Insurance	ESM Members receive a 10% discount on Property / Casualty Insurance.	To receive discount, contact Maureen Benedetto at 602-377-3284. Mention ESM Company name.
Lifecare Chiropractic	<a href="http://www.lifecarechiro.com">www.lifecarechiro.com</a>	Health Care, Wellness Services	Chiropractic care, lifestyle counseling/chronic disease risk education, nutrition, orthotics, vitamins & massage.	1st month supply of multivitamins \$10, no exam fee for initial visit & \$40 for first massage.	Mention ESM
Mary Kay Cosmetics - Rhonda Deines	<a href="http://www.marykay.com/rdeines">www.marykay.com/rdeines</a>	Health & Beauty Products	Mary Kay Cosmetics & Gifts	10% off all purchases	

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MEB Management Services, Inc.	<a href="http://www.mebmgmt.com">www.mebmgmt.com</a>	Rental Communities	Rental Housing (Apartments)	1000's of Apartment Homes in Arizona! Let us take the stress out of finding an apartment home. One simple call to 1-866-Meb-Apts. We will locate your perfect apartment home in the location you're looking for with the amenities you need and at the price you're looking for. Our preferred employer discount: Save an additional \$100 off your move in. This is in addition to the current specials we offer the general public. (this is also available to your family members if you come in with them!) We will also waive your Application Fee and Deposit (with oac). While living at a MEB community you can build your credit! We report rental payment to the credit bureau monthly allowing you to build your credit score! Call us today or visit our website to view all our communities. <a href="http://www.MebApts.com">www.MebApts.com</a>	Employee Instructions: Please mention that you are an ESM member and the name of the company that you work for when calling the communities. If you need further assistance, please contact MEB Leasing Connections at 1-888-MEB-APTS (632-2787) or call Rebecca Lawther at 602-279-5515.
Mountain Man		Candy	Candy, nuts, trail mix, chocolate, seeds	15% off	Available at ESM member onsite
Mr. Sparky - Phoenix	<a href="http://www.mymistersparkyaz.com">www.mymistersparkyaz.com</a>	Home Repair & Improvement	We provide electrical service for your home or office, from fixing an outlet to replacing your main electric panel.	Whole Home Deluxe Surge service for \$449 (retail \$659) plus receive \$35 off any repair. <b>NOT</b> combined with any other offers.	Show Company ID or mention ESM Phoenix discount.

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MyCityLender	<a href="http://www.mycitylender.com">www.mycitylender.com</a>	Loans & Mortgages	Mortgages	Free Appraisal, free processing fee and free credit report (value up to \$1,120)	Mention ESM membership
Nova Home Loans	<a href="http://www.novahomeloans.com">www.novahomeloans.com</a>	Loans & Mortgages	Hone Loans	\$500 off closing costs	Use provided coupons or notify us you are an ESM employee member when making an application
Palm Springs Aerial Tramway	<a href="http://www.pstramway.com">www.pstramway.com</a>	Attractions - Out of State	World's largest rotating tramway	15% off tram admission. 10% off at gift shops and restaurant purchases	Requires use of "Alpine Club" Cards. See your ESM Rep regarding availability of cards.
Peoples Mortgage	<a href="http://www.peoplesmortgage.net/reneespinoza">www.peoplesmortgage.net/reneespinoza</a>	Loans & Mortgages	Residential Mortgages	No origination and \$300 lender credit. Not good with any other offers. Initial consultation is easy, over the phone & free. Rates are great low for buying & refinancing.	Easy prequalification and/or loan application can be done online at <a href="http://www.peoplesmortgage.net">www.peoplesmortgage.net</a> . Look under Tempe office for loan officer link. Contact by phone/email: Renee Espinoza 480-237-8141, <a href="mailto:respinoza@peoplesmortgage.net">respinoza@peoplesmortgage.net</a> . Mention that you are an employee of an ESM Company member and show evidence of employment when making application.
Phoenix Coyotes / Jobing.com Arena	<a href="http://www.phoenixcoyotes.com">www.phoenixcoyotes.com</a>	Sports, Sporting Events	Professional Hockey Team/Concerts and other Arena Events	Discounted tickets for assorted Phoenix Coyotes games.	For a listing of games and discounted ticket prices go to <a href="http://www.phoenixcoyotes.com/esm">www.phoenixcoyotes.com/esm</a> ; Be sure to use the Offer Code: puck Tickets can be purchased at this site.

Company Name	Website	Product Category	Product/Service Offered	OFFER/DISCOUNT	Employee Instructions
Pink Jeep Tours	<a href="http://www.pinkjeep.com">www.pinkjeep.com</a>	Attractions - Arizona	Jeep, Hiking and Archeological tours; group events in Sedona	10% off all tours offered by Pink Jeep Tours	When making reservation, ask for "Corporate Discount".
Protection 1 Security Solutions	<a href="http://www.protectionone.com">www.protectionone.com</a>	Home Security	Home and business security systems and monitoring.	<p>Protection 1 is the second largest national security company with over one million customers. We are proud to consistently earn a Better Business Bureau rating of A+. Our approach is to make security simple and transparent. At the end of the day, security isn't about the hardware; it's about delivering peace of mind that fits your lifestyle. When you want to talk with us, a real, live person answers the phone. There is no automated attendant system to navigate. Most of the time when you need us, you need us "right now." That's why we offer same-day service at all of our locations. Using our exclusive Tech Tracker<sup>SM</sup> service, you can even track the technician's arrival time with your mobile phone or computer. We operate five UL Listed monitoring centers with triple redundancy systems and a Disaster Recovery Center.</p> <p>Exclusive offer for ESM customers only:            Protection 1 will monitor your existing system at \$19.99 per month and we will waive the \$49 activation fee. New Protection 1 system installations starting at \$49, and ESM members will receive 3 months free monitoring.</p>	Must Call Bob Branstetter at 602-532-6401 to receive discount!

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RSP Insurance Specialists	<a href="http://www.azquotes.net">www.azquotes.net</a>	Insurance	Auto, home, life, annuity and health insurance. Let us give you a no obligation quote. We can save you an average of \$347 per year in insurance costs.	RSP Insurance Specialists provides a savings up to 15% off all of your insurance needs. Groups with 5 or more employees can also receive an additional 7% in savings for all participating employees. Receive a \$10 gift card to your favorite eatery when you recommend RSP Insurance Specialists to your friends and family.	Please contact George at 480-755-1543. Mention ESM and company name.
SEA LIFE Arizona	<a href="http://www.sealifeus.com">www.sealifeus.com</a>	Attractions - Arizona	Discount admission tickets to SEA LIFE Arizona	ESM Members will receive 10% off for up to six (6) when they print the coupon below and bring it to the admissions window. General admission prices are \$18.50 adults/\$10.50 child. <b>OR</b> , contact your ESM representative to see if they are offering either consignment or prepaid tickets at your company. For operating hours and more information, visit <a href="http://www.sealifeus.com">www.sealifeus.com</a> or call SEA Life Arizona at 480-478-7600.	ESM Members will receive 10% off for up to six (6) people when they print the coupon from the ESM website and bring it to the admissions window. General admission prices are \$18.50 adults/\$10.50 child. <b>OR</b> , contact your ESM representative to see if they are offering either consignment or prepaid tickets at your company. For operating hours and more information, visit <a href="http://www.sealifeus.com">www.sealifeus.com</a> or call SEA Life Arizona at 480-478-7600
SeaWorld of California	<a href="http://www.seaworld.com">www.seaworld.com</a>	Attractions - Out of State	Marine Life Theme Park	Discount tickets to SeaWorld San Diego are available through your ESM Rep. Sham club Discounts are available through <a href="http://www.shamuclub.com">www.shamuclub.com</a> ; visit <a href="http://www.seaworld.com">www.seaworld.com</a>	See your ESM Rep for your discounted SeaWorld tickets or Shamu Club card.
Sensational Smiles	<a href="http://www.smiles4az.com">www.smiles4az.com</a>	Health, Beauty Products	Mobile Professional Teeth Whitening	ESM members receive the following discount: 30 minute treatment: \$149; 60 minute treatment: \$199. Compare to \$500 dentist whitening treatment. Larger discounts for group or corporate on-site events (1-time or recurring).	Contact Rob Kern at 480-250-8841 or e-mail him at <a href="mailto:info@smiles4az.com">info@smiles4az.com</a> to schedule an appointment. Give Company name when making appointment to receive discount.

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Sentry Insurance	<a href="http://www.sentry.com">www.sentry.com</a>	Insurance	Auto, Home, Life insurance products	10% discount on auto and home insurance for ESM members.	ESM members should mention their membership to receive the 10% new client discount. Contact Ron Miller or Scott Weisbly by phone or email.
Shasta Pools & Spas	<a href="http://www.shastapools.com">www.shastapools.com</a>	Home Repair & Improvement	Pools and Spas	Free upgrade to our state of the art in floor cleaning system with a new pool purchase or a free upgrade to a LED color wheel light for the spa.	Free upgrade to our state of the art in floor cleaning system with a new pool purchase or a free upgrade to a LED color wheel light for the spa.
Southern Nevada Regional Sales Office	<a href="http://www.visitloughlin.com">www.visitloughlin.com</a>	Attractions - Out of State	Visitor Information - brochures and entertainment guides	Annual Hotel/Casino discount coupon book available	Coupons required. See your ESM Rep for availability
Spartan Promotional Group	<a href="http://www.spartanaz.com">www.spartanaz.com</a>	Awards, Promotional Items	Promotional products; shirts, mugs, pens, executive gifts, calculators & more imprinted with your company logo.	5% - 10% off product list price. Free art charges (up to \$75) on orders over \$500.	Mention ESM (ask for Alene)
State Farm Insurance Agency	<a href="http://www.shopazinsurance.com">www.shopazinsurance.com</a>	Insurance	Auto, Home, Renter's, Life and Disability Insurance	New clients will receive a \$10 VISA Gift Card.	Mention ESM membership when applying for insurance. Gift Cards will be sent via mail.
Stetson Chiropractic Clinic	<a href="http://www.cs.com">www.cs.com</a>	Health Care, Wellness Services	Chiropractic Services	20% off all services including; chiropractic adjustments, acupuncture, PT & nutritional supplies and weight control program.	Coupons (see your ESM Rep for availability)

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Sun West Mortgage Company, Inc. (NMLS ID: 3277)	<a href="http://www.vefranogroup.com">www.vefranogroup.com</a>	Loans & Mortgages	Mortgage Services for Residential Real Estate	Will pay for Appraisal and Credit Report up to \$500.00(NMLS ID: 1833573277)	Contact Guy Vetrano at 866-924-4616 or 602-692-7196; give your ESM Company name to be eligible for the special offer. (NMLS ID: 183357)
Sunbelt Realty & Business Advisors	<a href="http://www.mariefoltz.com">www.mariefoltz.com</a>	Real Estate Sales	Real Estate consultation and transaction representation	Earn up to 1% credit back on sale or purchase of a residential property, CONTINGENT ON LENDER APPROVAL.	Show ID and identify employer.

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SunWest Federal Credit Union	<a href="http://www.sunwestfcu.org">www.sunwestfcu.org</a>	Banks/Credit Unions	Full Banking Services	<p>For a limited time, bring your auto loan to SunWest, and get up to 2.00% APR off your existing rate—as low as 3.49% APR. Here's how it works: 1. You decide to refinance your vehicle loan with us. 2. On approval, your rate could be substantially lower. If your loan is at 5.49% APR, it could be lowered to 3.49% APR. 3. And your first payment may not be due for up to 45 days after signing. Visit <a href="http://www.mysunwest.org">www.mysunwest.org</a> for more details. On approved credit. Certain terms, restrictions and conditions apply. Refinanced loan interest rate cannot be lower than 3.49% APR when refinancing at up to 2.00% APR below your existing rate. Proof of current loan rate may be required prior to closing in order to receive the refinanced rate. Offer is for vehicle refinance applications processed before July 30, 2011. This offer does not apply to vehicles currently financed through SunWest Federal Credit Union. Incentives and rates are subject to change without notice. SunWest reserves the right to discontinue this promotion at any time. Deposits federally insured by the NCUA.</p>	Employee Instructions: Visit <a href="http://www.sunwestfcu.org/esm">www.sunwestfcu.org/esm</a> for details and a printable coupon to receive your discount offer.

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SuperShuttle of Arizona	<a href="http://www.supershuttle.com">www.supershuttle.com</a>	Car Rentals & Other Transportation	Ground Transportation for individual or groups	Discounts are off standard fare. SuperShuttle - \$4.00 off round trip; ExecuCar Sedan Services - \$10.00 off round trip – <b>DISCOUNT VALID ONLINE ONLY</b>	ESM ONLINE CODE IS: HU6H3 Our website for Supershuttle service is <a href="http://www.supershuttle.com">www.supershuttle.com</a> to book online. For ExecuCar service go to <a href="http://www.execucar.com">www.execucar.com</a> and use the same online code. You can still print your own Company coupon for your discount. For group bookings please call our Group Department at 602-225-2225 Ext 1. Please mention to them that you are a member of ESM for you to receive your group discount on SuperShuttle/ExecuCar Sedan Services.
The Gold Gift Box		Gifts / Shopping	Handbags and Lanyards	Revenue sharing program with benefits either paid to your Employee Club or passed directly to your employees. (Approximately a 10% discount)	Contact your ESM Rep to arrange an onsite sale.
The P.B. Bell Companies	<a href="http://www.pbellapartments.com">www.pbellapartments.com</a>	Rental Communities	Apartment Rentals	Available at all rental** properties, \$150 off move in, waived Administrative Fee, a 50% security deposit o.a.c.*, free gift at move in. Questions? Contact Conor McManus at <a href="mailto:cmcmanus@pbbell.com">cmcmanus@pbbell.com</a> or call him at 480-607-2421. *does not apply to properties that offer Sure deposit. **Some PB Bell managed properties do not offer rental housing. Please contact Conor for complete details.	Bring Coupon or Flyer and Company ID when renting apartment at participating property.

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Turtle's Treasures	<a href="http://www.turtles-treasures.com">www.turtles-treasures.com</a>	Household Goods	Furniture, Home Décor, Housewares - Consignment and Resale	10% off any item in the store; 5% off Consignment Rate	Visit Store and mention ESM Company name at check out to receive discount. Mention ESM Company name when setting up Consignment account.
United Pet Care	<a href="http://www.unitedpetcare.com">www.unitedpetcare.com</a>	Pets	Pet Healthcare Program	Savings on all procedures at participating veterinary offices. Minimum of 10% savings on United Pet Care membership.	Mention ESM or go to UPC website at <a href="http://www.unitedpetcare.com">www.unitedpetcare.com</a>
Universal Studios Hollywood	<a href="http://www.universalstudios.com">www.universalstudios.com</a>	Attractions - Out of State	Universal Studios Hollywood - The Entertainment Capital of L.A.	Discounted tickets, annual passes, front of the line passes, VIP Tours, picnics, park buy-outs and more are available to you and your company.	ESM Member companies have various options to provide discount admission tickets to Universal Studios Hollywood (Universal City, CA) to their members/employees: 1) Companies with less than 500 employees: - Please go to <a href="http://www.UniversalFanClub.com">www.UniversalFanClub.com</a> ; Sign-up your company and start saving with downloadable or via the Fan Club -Ticket web store; 2) Companies with 500 or more employees: Please contact Eric Sheppard at (818) 622-3176 to set-up a customized web store for your company employees or other available ticket options.

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US Bank Home Mortgage	<a href="http://mtg.usbank.com/Nilda_Hitchcock">http://mtg.usbank.com/Nilda_Hitchcock</a>	Loans & Mortgages	Home Mortgages: Refinances, Purchases, Equity Loans, Lot Loans & more! Primary Residence, 2nd Home & Investment Properties	Conventional, FHA, VA Purchase, Refinance, Equity; Discounted Closing Costs for ESM Member Employees: Employees receive up to a 25% discount on loan origination fees for the purchase or refinance of their home. NO Origination Fee, NO Discount Point option on most loans. 1% Interest Rate Buydown for the first 12 payments on all FHA Purchase Loans at no additional cost to you (Lender Paid). Ask me about our NO CLOSING COST HELOC (Home Equity Line of Credit)!!! Professional Mortgage Lending with Integrity! Offer valid only through the Loan Officer listed. Maximum Discount \$2,500. Some restrictions may apply.	Contact Nilda Hitchcock by phone at 602-467-4810 (Toll-Free 800-839-4025) or by email at Nilda.Hitchcock@usbank.com Please mention your company name. Ask about our current Monthly ESM Special. I look forward to serving you!
Valley Wide Health Centers	<a href="http://www.valleywidehealthcenters.com">www.valleywidehealthcenters.com</a>	Health Care, Wellness Services	Massage Therapy; Chiropractic Services; Physical Therapy; Pain Management Services; Assisted Stretching	First visit free including free xrays, consultation and a 20 minute massage	Mention ESM and Company Name when making first appointment.
Verde Canyon Railroad	<a href="http://www.verdecanyonrr.com">www.verdecanyonrr.com</a>	Attractions - Arizona	Scenic train ride into the Verde Valley. "It's Not the Destination, It's the Journey!"	ESM Members receive a 10% corporate discount off any class, any time of year. Can be booked as a package with Blazin' M Ranch Wild West Adventure.	For reservations call 800-293-7245. Mention ESM and company name when calling.

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Villa La Paws Resort & Spa, LLC	<a href="http://www.villalapaws.com">www.villalapaws.com</a>	Pets	Pet daycare, boarding, grooming & pet sitting.	5% discount up to \$10 for any Paws services.	Employee Instructions: Show company ID & number to call for verification. Customer can contact us directly at 602-588-7833. We have 2 locations: 2734 W. Bell Rd, Phoenix 85053, Ph 692-588-7833 (NW Corner of I17 & Bell) & 10640 N. 32nd St, Phoenix AZ 85028, 602-442-7833 (NW Corner of 32nd St & Shea)
Weight Loss Institute of Arizona (WLIA)	<a href="http://www.wliaz.com">www.wliaz.com</a>	Health Care, Wellness Services	Weight Loss Surgery	WLIAZ will waive all fees for Lap Band Surgery - a value of \$2,000.	Mention ESM and Company Name when making first appointment.